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The Sainik School will be centrally administered by a Board of Governors under the Chairmanship of the Union Minister of Defence. The Madras State will have one representative on the Board.

## APPENDIX II.

[Vide answers to starred question No. 681, asked by Sri Saw. Ganesan, at the Legislative Assembly held on 26th July 1962, page 382 supra.]

- (a) The scheduled number of buses operated by the Madras State Transport Department in the Madras City is 425.
- (b) The total number of staff employed from the Director to the last grade servant in the Madras State Transport Department is 5,317.
  - (c) The details of the staff are as follows:—

(i) Gazetted officers		24
(ii) Administrative staff		423
(iii) Traffic staff—		
Drivers		1,136
Conductors		1,226
Other traffic staff	.,	229
(iv) Technical staff—		
Transport House Depot		1,364
Government Transport Central Workshop		814
(v) Menials paid from contingencies (Transport House Depot and Government Transport Central Workshop, Chromepet).		101
PUT OUGH GOL PTotal		5,317

- (d) The total annual expenditure towards pay and allowances, etc., for all the staff including the Director is Rs. 64,21,950.
  - (e) Yes, Sir.
  - (f) The details are given below:

## I. Attendance Bonus Scheme.

Persons eligible.—The following categories of employees are eligible for the bonus if they satisfy the conditions specified:—

- (i) All technical workers whose scale of pay does not exceed Rs. 150-200.
  - (ii) The drivers and conductors.
- (iii) The supervisory traffic staff, e.g., the Checking Inspectors, Time-keepers, etc.
- (iv) The watch and ward staff and the staff paid from contingencies.

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Exceptions.—The following staff are not eligible for the bonus:—

- (i) Gazetted Officers;
- (ii) Office staff; and
- (iii) staff who are drawing the compensatory allowance for extra hours of work in the Transport Department.
- 2. Conditions to qualify for bonus.—Employees will qualify for bonus only if the following conditions are satisfied:—
- (1) Monthly paid workers.—Attendance in each month does not fall short of the total number of working days in the month by more than two (2) days.
- Note.—(i) Absence without leave for more than one day in a calendar month; or
- (ii) late attendance on more than three occasions in a calendar month; or
- (iii) any kind of penalty including 'severe warning' for any offence awarded during a month, shall disqualify the employee from earning the bonus.

Daily paid workers.—The total number of days the daily paid workers should work in a month should not fall short of 25 days in a month of 31 days; 24 days in a month of 30 days; and 22 days in February.

- Note.—(i) Non-employment for more than four days at a stretch: or
- (ii) late attendance on more than three occasions in a month; or
- month: or

  (iii) any kind of penalty including 'severe warning' awarded for an offence committed during the month, shall disqualify the employees from earning bonus.
- (2) in the case of drivers an accident (excluding accidents classified as insignificant) in respect of which the driver was found fault with during the month and in the case of conductors total cash and ticket irregularities in the month exceeding Rs. 5 shall also disqualify the employee concerned from earning bonus during the months concerned.
- 3. Rate of bonus.—The rate of bonus is Rs. 5 (rupees five only) per month.
  - II. Accumulated bonus for drivers and conductors.

Drivers and conductors on regular line duty are also eligible for accumulated bonus as indicated below if they complete the scheduled number of trips during the shift. In respect of certain services

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operated continuously for two shifts on mufassal routes the crew will be eligible for the accumulated bonus at the appropriate rates per shift:—

City and services in Kanyakumari Branch.

	PER DAY.
For completing four hours of duty	10 nP.
For completing six hours of duty	15 nP.
For completing eight hours of duty	25 nP.

The above rates are applicable to Checking Inspectors and Time-keepers also.

Long distance mufassal routes exceeding 75 miles in both the branches.

The crew are eligible for 15 nP. per day. Drivers and conductors engaged on the cinema and lift services, emergency traffic and special or casual services will be eligible for the accumulated bonus if they satisfactorily complete the work assigned to them.

Note.—Drivers engaged on misce laneous duties such as break-down lorry water-lorry, staff-cars, etc., and conductors on stand duty, etc. (otherwise than on regular line duty) shall not be eligible for bonus under this rule.

Payment.—Bonus shall be determined for each calendar month and the total of such amounts shall be paid to the eligible workers

annually before a festival day.

III. Incentive bonus for the workers in the Government Transport Central Workshop, Chromepet.

All technical workers whose scale of pay does not exceed Rs. 150 (in the pre-revised scale) shall be eligible for bonus.

No worker included in any group shall be eligible for bonus unless the turnover in the group exceeds the minimum operational efficiency fixed for the group by at least one unit of efficiency.

The minimum operational efficiency for the various groups and the units of efficiency entitling the workers to bonus shall be as follows:—

Number and group.	Minimum opera- tional efficiency (norms).	Unit of efficiency above the minimum entitling to bonus.
(1)	(2)	(3)

1 Government Transport Central Workshop, Chromepet, Annual over hand Group.

2 Government Transport Central Workshop, Chromepet, New Body Construction Group.

3 Government Transport Central 159
Workshop, Chromepet, Tyre mon
Retreading Group.
4 Government Transport Central Eligib

4 Government Transport Central Workshop, Chromepet, Common Group.

assigned on rela

23.5 vehicles a Each venicular month. and minim

10.5 buses per month.

150 tyres per month.

Eligible for bonus based on the average efficiency of the Annual Overhaul Group and the New Body construction Group.

Each vehile over and above the minimum.

Each bus over and above the minimum.

cer Every eight tyres over and above the minimum.

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The norms shall be revised from time to time, in the light of the number of workers, the number of shifts, the capacity of installed machinery and other relevant factors.

The rate of bonus shall be 3 per cent of the revised basic wages for every unit of efficiency of the group concerned over and above the minimum operational efficiency.

The bonus due to each group shall be calculated for each calendar month and the total of such amounts shall be the bonus due for the year.

The maximum bonus admissible to any worker during any month shall be 20 per cent of his basic wages.

If due to any reason the workers in the workshop do not qualify for more than 40 per cent of their basic wages of a month on the basis of the outturn, they will be paid the minimum bonus of 40 per cent of a month's wages.

(g) City.—The stages approximate a mile. For the first mile, the fare charged is 0-07 nP, and for any subsequent mile or part thereof an additional 0-03 nP. is charged.

Mujassal.—A stage is approximately four miles and the fare is 13 nP. per stage with the minimum fare at 25 nP.

Express Services.—The fare levied is subject to a maximum of 5 nP. per mile and ordinarily 4½ nP. per mile. The average distance between consecutive stops is about 25 miles.

## APPENDIX III.

- [Vide answer to starred question No. 699 asked by Sri R. S. Veerappa Chettiar at the Legislative Assembly held on 26th July 1962, page 390 supra.]
- Statement showing the names of the religious institutions whose accounts have not been audited for more than five years in Salem district.
  - I Sri Vedanda Math, Attur.
  - 2 Sri Sukkamman and Selhamman temple, Elumichanahally.
  - 3 Sri Venkatramanaswamy temple, Mannambadi.
  - 4 Srī Malleswarar temple, Thirumalvadi.
  - 5 Sri Mariamman temple, Kottapatty.
  - 6 Sri Thiru Ambeeswarar temple, Pattur Gobi.
  - 7 Sri Venkatramanaswamy temple, Gopalasamudram.
  - 8 Sri Anjaneyaswamy temple, Kaveripattinam.
  - 9 Sri Sellamman temple, Kumbrahally.
  - 10 Sri Kaliamman temple, Karayan Kattypatty, Kollihills.
  - II Sri Sakthivinayagar temple, Namakkal.
  - 12 Sri Kasiviswanathar temple, Pandiamanagaram.
  - 13 Srī Thagiapperumal temple, Thagainatham.